

FOR IMMEDIATE RELEASE

MACQUARIE INVESTMENT MANAGEMENT APPOINTS DOMINIC JANSSENS AS GLOBAL CHIEF OPERATIONS OFFICER

PHILADELPHIA, Feb. 1, 2016 – Macquarie Investment Management (MIM), the investment management arm of Macquarie Group, announced today that Dominic Janssens will join the organization as its new global chief operations officer, based at its global headquarters in Philadelphia. In this role, Janssens’ responsibilities will include developing the strategy to optimize and scale MIM’s global platform in areas including investment operations, administration, controls, fund accounting, business management and financial and management analysis.

Janssens will join the organization on April 4 and will report to Ben Bruck, the global head of Macquarie Investment Management and the chairman of Delaware Investments. While based in Philadelphia, he will oversee MIM’s operational groups in Sydney as well as those in Delaware Investments in Philadelphia.

“We’re thrilled to have someone with Dominic’s significant experience across a range of in-house, outsourced and acquired asset management operations join us,” said Bruck. “Dominic will be a key player as we seek to deliver a global client experience to all MIM clients, regardless of where they are located. To achieve this, we will look to apply the best practices from all of our regional groups toward one global asset management platform. I’m confident he will make an immediate impact across the firm.”

Janssens joins from T. Rowe Price, where he has been the director of Global Investment and Institutional Client Services since 2008. Previously he worked at State Street Global Advisors, Deutsche Asset Management, Cargill Investor Services, Inc., and Deutsche Bank AG, among others.

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About Macquarie Group

Macquarie Group (Macquarie) is a global provider of banking, financial, advisory, investment and funds management services. Founded in 1969, Macquarie operates in 27 countries and employs more than 13,500 people. Assets under management total US\$354 billion as of Sept. 30, 2015. For more information, visit www.macquarie.com.

About Macquarie Investment Management

Macquarie Investment Management offers securities investment management capabilities across a number of asset classes including fixed income, currencies, equities, infrastructure securities, hedge funds and multi-asset allocation solutions. Macquarie Investment Management has \$A351.2 billion in assets under management as of Sept. 30, 2015.

Macquarie Investment Management affiliates include Delaware Investments, Macquarie Investment Management Limited and Macquarie Investment Management Austria KAG, among others.

Delaware Investments refers to Delaware Management Holdings, Inc. and its subsidiaries. Macquarie Group refers to Macquarie Group Limited and its subsidiaries and affiliates worldwide.

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